

# FAIL to PLAN? PLAN to FAIL.

Just like you do with your physical inventory, make some time at the first of the year to assess how you did last year, and determine where you want to go this year. Here are some sample goals that might work for your operation:

- Zero accidents. (The only real goal when it comes to worker safety.)
- Hold daily/weekly/monthly training sessions/safety meetings.
- Hold a 5 minute Tool Box Talk at the beginning of every work shift.
- Inspect your operation using a written checklist monthly/quarterly.
- 100% compliance with Personal Protective Equipment (for example, everybody wears safety glasses all the time).
- 100% compliance with Lockout/Tagout. No exceptions.

Communicate these goals clearly with every employee. Let them know their part in working safely—or not at all. Even more important, as with any management goal, you need to *hold supervisors responsible* for the safety successes and failures in their areas of authority.

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January 4, 2011

