

# F or Y our D riving



## An Offer You Can't Refuse

Failing or refusing to follow DOT procedures for drug and alcohol testing could jeopardize your career as a professional driver. If you take any of the following actions during a DOT required test, the result will be the same as if you tested positive, you will be taken off the road until you've completed treatment and tested clean, and your record will be severely damaged.

- ✓ Substituting another substance, or someone else's urine for your own.
- ✓ Altering a urine sample
- ✓ Not appearing for a test (except pre-employment) within a reasonable time.
- ✓ Being uncooperative during any part of the testing process. This includes refusing to empty your pockets, tampering with a collection device, being confrontational, or disrupting a test.
- ✓ Failing to provide enough any (or enough) urine, without a valid medical excuse.
- ✓ Refusing to allow someone to monitor the urine collection, when required.
- ✓ Leaving the testing site before the testing process is done.
- ✓ Failing to take a second test when required.
- ✓ Failing to get a medical exam when required by a Medical Review Officer (MRO), or when required by your employer after failing to provide enough urine for a test.

***Don't put your future at risk. If in doubt about a step in the testing process, ask!***

Produced by the Institute of Scrap Recycling Industries

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